

(SCC TSP ANNEX A)
September 2025

Training Support Programme – Notes for Applicants

What you need to know when applying for funding from the Training Support Programme:

1. We seek to ensure that opportunities for funding support are made available to independent sector (community and voluntary and private) organisations through communications to social care employers and social care managers. This is done using direct communication and posting information on our website.
2. Priority will be given to applications from community and voluntary sector organisations.
3. Funding opportunities are not available to the statutory sector at this time.
4. Funding is capped at a maximum of £10,000.00 per organisation for 2025/26.
5. Calls for applications will be communicated with the deadline stated for employers to make applications.
6. Only applications that have been fully completed will be initially considered for funding support. Where incomplete, the Northern Ireland Social Care Council (Social Care Council) will reject the application or request further information.
7. Funding is available for qualification fees only. Funding is not available to cover staffing costs and/or absences while qualifications are completed.
8. The Social Care Council does not pay VAT. All costs must be quoted as net figures.
9. Applications for funding support must be signed off by a CEO, Director or a Senior Manager in an organisation with the understanding that learners will complete the qualifications, and the employer will provide support for their employees, for the duration of the course.
10. Applications will only be considered for staff with an active Registration on Part 2 of the Public Facing Register (the Register), or for those who have been in employment for at least one calendar month at the time of application in relation to a qualification and whose registration is in process.
11. The Social Care Council will fund successful social care organisations. It is the responsibility of employers to source the training provider/s.
12. Employers must ensure that staff members they are applying for have the right to work in line with the following: [right to work – Search – GOV.UK](#)
13. Applications must be received by the Social Care Council by **5pm on 17th October 2025**. We will aim to inform social care organisations of the outcome of their applications by **6th November 2025**.
14. Decisions on the allocation of funding support will be taken by a Social Care Council panel. Value for money and benchmarking will determine how much funding is available per organisation.

15. Appropriate applications not successful at initial stage, due to the limit of available funding, will be held on a reserve list/pool.
16. Successful organisations may not receive the total amount requested (refer to point 14 above).
17. Successful organisations must confirm that registrants they apply for have registered for, or have started, the qualifications before funding is released. Additionally, employers must agree to ensure that successful applicants complete the funded qualifications.
18. Incomplete qualifications **will** result in employers having to return unspent funding to the Social Care Council.
19. Successful organisations must provide an appropriate invoice to the Social Care Council before funding is released. This must occur by **5pm on 28 November 2025**.

NB please forward by email to the SCC, TrainingSupport@nisc.hscni.net

20. Coaching and mentoring opportunities will be made available by the Social Care Council to help social care staff, employers and/or line managers regarding completion of qualifications. By accepting funding, social care employers are agreeing to have contact details of candidates passed over to the coaching and mentoring professional contracted by the Social Care Council.

For further information – see [CiP Framework Resource - Coaching and Mentoring](#)

21. Successful organisations, in accepting funding, are agreeing to comply with requests for information from the Social Care Council on learner progress updates and outcomes.
22. We will aim to pay invoices to social care employers before **31 December 2025**.