

## Participant Information Sheet

Social Work Leadership Framework – social worker views – summer 2024

### **DRAFT**

Thank you for your interest in taking part in this survey for the Social Work Leadership Framework Implementation Group. This information sheet provides further details about the purpose of this initiative, and what is involved. If you have any further questions about the management of the survey, please email [andre.mckeown@niscc.hscni.net](mailto:andre.mckeown@niscc.hscni.net) (NISCC Evaluation Manager)

**Please note:** by participating in the research, you are agreeing to the terms outlined in the consent form at the end of this document. Any data collected from you will remain anonymous. No identifiable data will be used in published reports. All information will be held securely in line with GDPR requirements and will be held by the project team until the reports for this initiative are completed (this will not exceed three years).

### **Why is this survey taking place?**

The Department of Health (DoH) published the Social Work Leadership Framework (the Leadership Framework) in April 2022. It was produced for social workers across Northern Ireland as part of work under its Social Work Strategy, which aimed to enhance social work leadership within the social work profession. It is a model that encompasses the delivery of social work, outcomes from social work, experience of social work and the impact of social work.

The Northern Ireland Social Care Council (Social Care Council) has developed this survey in partnership with social work employers across all sectors in Northern Ireland. It is hoped that your response to this survey will inform ways we can make the Leadership Framework more meaningful for you and others in the social work profession, and in doing so make a positive impact on social practice and professional identity for everyone.

We want to hear your crucial insights into how aware you are about the Leadership Framework and your views on the different areas of focus (domains) that are part of it? This will help us understand what work could be progressed to support your leadership experience in social work and learn more about how we can share information about social work leadership in a way that suits you.

### **What information will I be asked to provide in the survey?**

This survey asks about your experiences of pay, terms and conditions within your role and how the rising costs of living have impacted you and your family. There will be an option for respondents to skip sections that do not apply to their employment experience. The survey is made up of four key areas.:

Section 1: Your social work role: social work experience and area of practice

Section 2: Awareness and knowledge of the Leadership Framework

Section 3: Implementing the Leadership Framework

Section 4: Communication and engagement with social workers and students about the Leadership Framework

Section 5: About you: general information about respondent's age and location in NI (this is collected solely to give context to the responses)

### **Why have I been chosen as a potential participant?**

You have been chosen as a potential participant as you are a social worker or social work student registered with the Northern Ireland Social Care Council and someone for whom the Social Work Leadership Framework may be of benefit in their career development.

### **Do I have to take part?**

You are under no obligation to take part. Responses entered into the questionnaire will not be saved until the submit button is pressed.

### **What if I change my mind?**

Once your questionnaire responses have been submitted, it will not be possible for your data to be removed as it will be anonymised for analysis.

### **How long will this online survey be available for?**

The online survey will be live from **29 July – 26 August 2024.**

### **What will I be asked to do, and what data will you collect?**

You will be asked to complete this online survey, which will take no longer than **10 minutes** to complete. The survey contains a series of open and closed response questions.

**What will happen to data collected during my involvement?**

The data collected from you will be anonymous. We will combine your responses with responses from other social workers and social work students from across Northern Ireland, allowing us to identify and report upon significant trends in responses. Individual responses and summary reports will be reviewed by the Social Care Leadership Framework group. All data will be processed in line with GDPR requirements.

**Are there any benefits involved in taking part?**

Your participation will provide valuable insight to help promote engagement with the Social work Leadership Framework.

**Are there any risks involved in taking part?**

There are no risks associated with taking part in this survey.

**Your consent**

By taking part in this survey, you agree to the following:

I consent to my survey responses being analysed, processed, and reported on by the Northern Ireland Social Care Council and the Social Work Leadership Framework implementation group.