

Using body worn cameras

Tell us what you think!



Questions

1. What do you think about it?

Good

Bad

Not sure



easy read

Have your say on our plan to use body worn cameras in hospitals

Using body worn cameras



Belfast Health and Social Care Trust wants to test using **body worn cameras**.

A body worn camera is a small camera that staff can choose to wear on their uniform.



The camera records sound and video.

A red light shows when it is recording.



The camera is not on all the time.

Staff will tell you if they turn on the camera. This only happens if someone is becoming violent or aggressive.



Cameras will not record secretly

- in toilets or bedrooms
- or during personal care.



Recordings are kept safe and deleted after a month.

Recordings are only shared with senior staff that need to see them.

Why we want to use them



The Trust wants staff to feel safe while caring for patients.

Sadly, many Trust staff experience a lot of **verbal or physical abuse** at work.



Physical abuse is when someone hurts a person's body on purpose.



Verbal abuse is when someone uses words to hurt, scare, or upset a person.



This makes it hard for staff to do their jobs.

It makes a difference to staff health, wellbeing, and safety.



It also makes it hard to keep the staff we have and get new staff.

How they make a difference



1. Help to stop verbal or physical abuse
 - Cameras will be bright yellow and easy to see.
 - They act as a warning to stop bad behaviour.



2. Help to calm things down
 - It will be clear when a camera is recording.
 - People might behave better if they know they are being recorded.



3. A record of what happened
 - Recordings will show what happened.
 - Recordings can be used by police.

Good things about using them



- Less violence and aggression to staff



- Clear video recordings to help us act against people who behave badly.



- Better safety for staff.



- Calmer hospitals for patients, carers and visitors.



- Staff feel safer, happier and more likely to stay in their jobs.

Our plan to use cameras

Plan A



Cameras will be tested in Emergency Departments at

- Royal Victoria Hospital
- Mater Hospital



A small number of staff will use cameras. They will get training on how to use them.



Posters will tell patients and visitors that cameras may be used.



The test will last 6 months.

After 6 months we will look at what did and did not work.

We will learn from the results.

Plan B



After the 6 month of testing we will look at using cameras in other parts of the hospital.

Equality Impact Assessment



An **Equality Impact Assessment** checks if a decision is fair for everyone.

It helps make sure no group is treated worse than others.



The Trust has thought about fairness for everyone when using body worn cameras.

Who might be affected?



Many Emergency patients are

- older people
- people who have a disability
- people who attend with carers
- people who do not speak English as their first language
- people from communities with poorer health.



The Trust thinks body worn cameras will make hospital care safer for everyone.

Reasonable Adjustments



Reasonable adjustments means making changes to help someone.



Posters will explain that body worn cameras may be used.

Information will also be in Easy Read and other formats.



Interpreters will be available for people who do not speak English as their first language.

Impact on Staff



Violence affects staff wellbeing.
Staff said cameras may help them feel safer.

Staff can choose to use cameras or not.

Consultation



Consultation means asking people for their views.

There will be a 12 week consultation about using body worn cameras.



Staff, patients and carers can give feedback until 17th April 2026.

Feedback may change the final decision.



Please answer our consultation questions.

Then send them to us at

Belfast Health and Social Care Trust
Estella Dorian
Equality and Planning Team
Knockbracken Health Care Park
1st Floor Admin Building
Saintfield Road
Belfast
BT8 8BH

What happens next?



The Trust will look at all feedback and make any changes needed.



The Trust will carefully check how the pilot goes.

Results will be shared with everyone.

Consultation Questions



Please tell us what you think about our plans to use body worn cameras.



Please fill in personal details if you want us to tell you we got your answers.
You do not have to do this.



Name



Job



Address



Organisation



I am answering questions as

Myself

Belfast Health and Social Care Staff

An organisation

An elected representative

Other

Questions



Do you agree with Plan A to try using body worn cameras in 2 Emergency Departments?



Yes



Not Sure



No



Do you agree with Plan B to use body worn cameras in other parts of the hospital?



Yes



Not Sure



No



An equality assessment was done to check the plan is fair.
Do you agree with it?



Yes



Not
Sure



No



Please tell us **why** you answered yes, not sure or no to Questions 1, 2 and 3.



Do you have anything else you would like to tell us about our plans?

A large, empty rectangular box with a black border, intended for writing a response to the question above.