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**Farm Innovation Visits Scheme**

**Guidance Notes**

**Terms & Conditions of Scheme Participation**

**Innovation in Improving Labour Efficiency in Calf rearing through innovative calf feeding and housing systems.**

*Wednesday 22thFebruary – Friday24th February 2023*

*Applications close on Friday 30 December 2022 at 4pm*

Table of Contents

|  |  |
| --- | --- |
| No. | Subject |
| Glossary | Abbreviations and Definitions  |
| 1. | Forward |
| 2. | Purpose  |
| 3. | Background |
| 4. | Scope |
| 5. | Main features of scheme |
| 6. | Eligible Financial Assistance |
| 7. | Eligibility |
| 8. | Selection Criteria |
| 9. | Making the Application |
| 10. | Assessing the Application |
| 11. | Appeals Process |
| 12. | Conflict of Interest |
| 13. | Relevant Criminal Convictions |
| 14. | Monitoring and Evaluation |
| 15. | Bringing the scheme into disrepute |
| 16. | Termination and Suspension |
| 17. | Cancellation of Visits |
| 18. | General  |
| 19. | Publicity  |
| 20. | Intellectual Property |
| 21. | Biosecurity Management |
| 22. | Health and Safety |
| 23. | Claims for Additional Financial Assistance |
| 24. | Repayment of Financial Assistance |
| 25. | Payments |
| 26. | Insurance & Indemnity |
| 27. | Animal / Plant Health Restrictions |
| 28. | Social Media |
| 29. | Dissemination |
| 30. | Withdrawal from scheme |
| 31. | Grievances |
| 32. | Equality and Diversity Policy |
| 33. | Sharing of Information, Data Protection and Freedom of Information |

**Glossary of Abbreviations / Definitions**

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| --- | --- |
| Managing Authority | The Department of Agriculture, Environment and Rural Affairs (DAERA) is the Managing Authority for the NI Rural Development Programme 20072013 |
| Regulation (EU) No 1305/2013 | Regulation (EU) No 1305/2013 of the European Parliament and of the Council of 17 December 2013  |
|  |  |
| EAFRD  | The European Agricultural Fund for Rural Development. |
| DAERA | The Department of Agriculture, Environment and Rural Affairs  |
| CAFRE | College of Agriculture, Food and Rural Enterprise |
| FIV | Farm Innovation Visits  |
| Participant | The individual (successful applicant) taking part in a study visit package. |
| Applicant | The individual making the application to the Farm Innovation Visits Scheme. |
| Scheme Manager  | The individual appointed by CAFRE to manage the FIV Scheme on its behalf. |
| Facilitator | Each visit group will be allocated a facilitator. The facilitators will normally be advisers employed by CAFRE. Their role will include preparatory work in relation to the visit, directing the group during the visit and coordinating outputs post visit.  |

1. **Foreword**
	1. The Rural Development Programme 2014 - 2020 commits to fostering knowledge transfer and innovation in agriculture, forestry and rural areas, and to improve the exchange of information between researchers and the agri-food sector and between European Union (EU) Member States.

1.2 The Department of Agriculture, Environment and Rural Affairs (DAERA) in developing the Farm Business Improvement Scheme approved a suite of sub-schemes intended to improve farmers’ skills knowledge and technical advancement. The Farm Innovation Visits Scheme (FIV) is a sub-scheme within the Farm Business Improvement Scheme (FBIS).

1.3 Financial support for the delivery of the schemes has been provided by the Department and through the European Agricultural Fund for Rural Development (EAFRD).

1.4 The EU regulatory framework for supporting rural development during this period is Regulation (EU) No 1305/2013. Within this regulation FIVs is part of:

* M01 - Knowledge transfer and information actions
* Sub-measure 1.3 – Support for short-term farm and forest management exchange as well as farm and forest visits

1.5 The College of Agriculture Food and Rural Enterprise (CAFRE) has been appointed the Delivery Agent for this scheme. CAFRE is an integral part of DAERA.

1.6 CAFRE has a lead responsibility for delivery and ensuring the adoption of new technologies (innovation) to improve farm and food business performance in Northern Ireland.  It provides a link between research outcomes and the transfer of the knowledge and technology to users within the industry.

1.7 The FIV will sit within CAFRE’s Knowledge and Technology Transfer programme where the College investigates, develops and demonstrates new technologies which have been proven through research and development. The main objectives scheme are;

* to increase the opportunity for farmers to visit farms in Great Britain or elsewhere within the EU in order to learn personally and practically from another farmer;
* to encourage farmers to apply knowledge gained from these visits to improve their farming business; and
* to prompt farmers to share the knowledge gained from these visits with their peers.
1. **Purpose**

2.1 This document explains the purpose of the FIV, its terms and conditions and how you can apply. The Applicant and Farm Business Owner are advised to **read the terms and conditions carefully** before signing the application as acceptance of these terms and conditions forms a legally binding contract. If you are in doubt regarding the terms and conditions, you should discuss the matter with your legal representative.

2.2 The contract is between CAFRE (Delivery Agent), the Participant and the Farm Business Owner. This document states the type of assistance which is available and the conditions which must be met by the Applicant and Farm Business in order to qualify.

2.3 Failure to adhere to the terms and conditions set out in this document may result in the Farm Business being removed from the scheme.

2.4 The terms and conditions may be revised by CAFRE in the event of changes to EU/DAERA requirements. CAFRE will inform you of the proposed changes in advance and you will be offered the opportunity to accept the changes or to withdraw from the FIV.

2.5 Participants (successful Applicants) in the FIV will be members or employees of a farm business with a valid business identification number.

**3.0 Background**

3.1 The FIV will seek to identify innovative farming techniques and technologies currently in use at EU level and arrange for our most innovative farmers to visit and assess first-hand their suitability for use in the Northern Ireland context. In turn these innovative farmers will review the technology and disseminate their findings throughout Northern Ireland.

3.2 CAFRE have overall responsibility for designing the visit packages, promoting the scheme to the industry and monitoring performance.

3.3 It has been agreed that while the opportunity to see innovative practices outside of Northern Ireland should be available to the whole industry, selection criteria should be used to ensure those businesses and people which would benefit most should be selected to participate.

**4.0 Scope**

4.1 The scheme will meet the costs associated with organisation, training and travel outside of Northern Ireland. The Participant/Farm Business will pay for farm relief, travel insurance and travel within Northern Ireland and all other sundry costs.

4.2 It is anticipated the scheme will be highly competitive, and applications will be selected on a competitive basis.

4.3 The eligibility criteria will ensure that only relevant persons involved in farm businesses are eligible to participate. The selection criteria have been designed to select:

* Businesses that have the most potential to benefit;
* People who have the most capacity to implement change; and
* Businesses who have not previously participated in the scheme.

**5.0 Main Features of the Scheme**

5.1 FIV packages will be designed by CAFRE staff. Each package includes a detailed itinerary, arranged travel and accommodation.

5.2 Visits can be to any part of the United Kingdom (outside of Northern Ireland) and to other EU member states.

5.3 The services of a travel agent will be used to make travel arrangements.

5.4 Visits will typically last between one and four nights.

5.5 Typically between 10 and 20 places will be available for each visit package.

5.6 Participants will be selected using predetermined selection criteria.

5.7 Participants will be expected to attend pre-visit training. This will comprise of one session before the visit to outline the learning opportunities and main objectives of the visit. A second session at the end of the visit will be used to summarise what has been learnt and identify the potential for application to their farm business.

5.8 Participants will be expected to share their findings with a group of their peers within a six month period following the date of visit (see paragraph **29.0**)

5.9 FIV groups will have the support of a member of CAFRE staff, other specialists and, where necessary, a translator during the visit.

**6.0 Eligible Financial Assistance**

6.1 The Scheme will cover the costs of:

* Organisation of the visit;
* Training before and during the visit;
* \*Travel costs; and
* \*\*Accommodation and meal costs when the destination is reached.

\* *From the designated collection point within NI (the airport / ferry port in NI or designated collection point in NI when a Republic of Ireland airport / ferry port is used*.

*\*\* Meal costs are covered to ensure the group remains together so that Participants can reflect on the findings from the farm visit/s.*

6.2 Participants will be expected to pay for:

* Farm relief (if required) while they are on training, visiting or sharing their findings with their peers.
* All travel costs within Northern Ireland.
* Travel Insurance (see paragraph **26.0**).
* Food when in transit.
* Any costs outside of the packaged visit.
* Entrance fees to events, if included in the itinerary.
* Sundry costs.
1. **Eligibility**

7.1 There are up 20 places available. CAFRE at its discretion, may increase the number of places or organise additional study tours if there is oversubscription.

7.2 Participants will be limited to one person per business per study tour.

7.3 The Applicant must;

* Be a dairy farmer or calf rearer or work on a dairy farm or calf rearing farm with a minimum of 50 calves reared per year.
* Be authorised by the Farm Business Owner to make an application if not the business owner;
* Be 18 years old on the closing date specified for the study visit;
* Not be in full-time education;
* Have identified a group of peers to disseminate their findings to; and
* Have the necessary identification documents required to travel.
1. **Selection Criteria**

8.1 If there are more eligible applications than places available for the trip the following selection criteria will be applied:

8.2 Business linked criteria

(a) Application submitted electronically (Yes - **15 marks**)

(b) Has the business previously been represented in a FIV visit (No - **10 marks**)

(c) Has the business previously applied to the FIV and been eligible but turned down due to oversubscription (Yes - **5 marks**)

8.3 Applicant linked criteria

1. Who does the Applicant plan to share their findings with?
	1. Sector specific group (**Maximum** **20 marks**)
	2. Non sector specific group (**15 marks**)
	3. Non farming group (**5 marks**)
2. Does the Applicant have an agri-food qualification (FBIS listed) (Yes - **15 marks**)
3. Will the Applicant be under 40 years of age on the closing date specified for the study visit ( Yes - **10 marks**)

8.4 Applicants from the same group

* Where more than two proposed Participants have indicated they will disseminate their findings to the same group, the third and subsequent ranked proposed Participants will be repositioned in the merit ranking beneath the lowest ranked proposed Participant disseminating to another group.

8.5 Tie Breaker

* Where proposed Participants are on the same score which is the cut-off score for being offered a place, the highest score in selection criterion 8.2(a) will be selected; if this fails to differentiate the proposed Participants, selection criterion 8.2(b) will then be used and so on through to selection criterion 8.2(f).

8.6 Random Selection

* If the tie breaker process fails to differentiate the proposed Participants, CAFRE may choose to admit the tied proposed Participants or random selection will be used.

**9.0 Making the Application**

9.1 The Application Form can be accessed via the Industry Support section of the CAFRE website: <https://www.cafre.ac.uk/>

9.2CAFRE strongly encourages Applicants to apply on-line.

9.3 A hard (paper) copy of the Application Form will be accepted but will not benefit from marks awarded in respect of electronic applications (See paragraph 8.2 (c) for marks awarded for electronic applications).

9.4 A hard (paper) copy of the Application Form can be obtained by emailing CAFRE at kt.admin@daera-ni.gov.uk or by calling 028 94426790.

9.5 You can contact the CAFRE Knowledge Transfer Team on 028 94426790 if you need help with completing the application.

9.6 The preferred method of communication with applicants is email. Applicants are encouraged to provide an email address to ensure prompt delivery of information.

9.7 The completion of a FIV application form does not mean that CAFRE is under any obligation to make an offer of placement.

9.8 Where required, the Applicant must hold a valid passport which allows travel on the dates of the visit or the specified photographic identification documents for domestic travel. If an Applicant does not comply with this requirement and consequently cannot travel, they will be responsible for reimbursement of costs incurred by the Department.

9.9The Participant must be available to attend the specific events linked to the visit. Non-Participants may not attend training events. (This is to protect the confidentiality of data being shared by other Participants.)

9.10 If you have any specific needs that is not covered within the visit package, please advise CAFRE in advance. We will confirm that we have received your request and advise you on the outcome of your request.

**10.0 Assessing the Application**

10.1 When received, your application will be checked to ensure that it is complete and will be acknowledged within 5 working days.

10.2 After the closing date your application will undergo preliminary assessment to establish if it is eligible for consideration under the Scheme. If your application is eligible, it will be assessed against the scheme’s selection criteria.

* 1. It is envisaged that applications will be processed and decisions reached within 5 working days of the closing date for applications

10.4 If your application is successful, a Letter of Offer (reaffirming the terms and conditions of the scheme) will be issued. An Acceptance Form will be issued with this letter. If the applicant wishes to accept a place they should complete the attached electronic form and return it with five working days. The applicant will be required to sign a copy of the form at the pre-visit training event.

10.5 Applicants are encouraged to complete the Section 75 monitoring form, enclosed with the acknowledgement letter.

**11.0 Review of Decisions**

11.1 Where an Applicant has been refused a place on a FIV visit, the letter of refusal will specify;

* the reason(s) why the application was refused; and
* the name of the person to whom a review/ query should be addressed (the Head of Branch) and the deadline by which these should be submitted.

11.2 Review requests must be made in writing (or by email) and clearly state the reason(s) for review.

11.3 Review requests must be received within 5 working days of the issue of the letter of refusal.

11.4 The Head of Branch will consider the grounds for review request against the eligibility requirements and selection criteria.

11.5 The applicant will be notified within 5 working days of the review outcome.

**12.0 Conflict of Interest**

12.1 Participants must contact CAFRE if they have a conflict of interest in relation with CAFRE, and its employees, servants, agents or subcontractors of CAFRE in connection with the scheme.

**13.0 Criminal Convictions**

13.1 Applicants will be required to disclose details of relevant\* criminal convictions.

13.2 Where an Applicant/Participant is convicted of a criminal offence after he/she has completed the Application Form, he/she must inform CAFRE that he/she has a relevant criminal conviction.

13.3 Where a relevant criminal conviction is declared, CAFRE staff will make further enquiries before a decision is made on the application.

\**Relevant criminal offences include convictions, cautions, admonitions, reprimands, final warnings, bind over orders or similar.*

**14.0 Monitoring and Evaluation**

14.1 Participants must provide CAFRE with any information it may require for the purpose of monitoring and evaluating the scheme objectives and targets.

**15.0 Bringing the Scheme into Disrepute**

15.1As a Participant you will be expected to commit yourself:

* To be actively engaged in the process; to attend all scheduled sessions; to value the contributions of others be they your peers, staff or external professionals.
* To respect the rights of, and to treat with dignity, all fellow participants, support staff and associates of CAFRE; to observe regulations, policies and processes which support equality and diversity.
* To be sensitive to and respect cultural identities.
* To behave in a responsible manner and ensure that your actions do not have an adverse impact on the local population, CAFRE’s reputation, those who work at CAFRE, your business or your own community.

**16.0 Termination or Suspension**

16.1 The Participant may be withdrawn from the scheme by CAFRE if:

* he/she fails to obtain any permits, licences or authorisations required under legislation in connection with the visit;
* he/she fails to attend training events;
* there is an unwillingness to disseminate information;
* irregularities are found as part of the application process;
* data (including other participant contact details) is shared outside the scheme;
* he/she behaves inappropriately towards other group members;
* he/she behaves in a manner which in the opinion of CAFRE is unacceptable; or
* he/she commits a crime.

16.2 CAFRE may terminate or suspend participation in the scheme and seek repayment/damages from the Participant and/or the Farm Business where any other event occurs in relation to the Participant, which in the opinion of CAFRE and DAERA, might reasonably be expected to materially and adversely affect its ability to comply with its obligations under the terms and conditions.

**17.0 Cancellation of Visits**

17.1 CAFRE may cancel visits in advance without financial penalty.

**18.0 General**

18.1 **Pre-visit** **Training**

* Pre-visit training is compulsory and will be provided by CAFRE. The Participant will not receive any payments in relation to attendance.

18.2 **Facilitator**

* CAFRE will arrange for a Facilitator to organise and assist with the delivery of visits. The Facilitator will not be involved in the selection process. They will;
* design training;
* deliver pre-visit training;
* record attendance at events;
* provide learning support during visit;
* issue instructions e.g. in relation to Health and Safety or bio-security;
* oversee recording of events e.g. photographs, video etc.;
* help prepare short report(s) on findings; and
* facilitate end of visit workshop.

18.3 **Training** **Support**

* Where necessary, CAFRE may provide participants with training support to improve the effectiveness of their communication skills.

18.3 **Input by Specialists**

* CAFRE may provide Participants with specialist technical input to enhance/enable a better understanding of the benefits of what they see on farms.

18.5 **Equipment and Materials**

* CAFRE may provide the Participant with the necessary equipment to disseminate findings e.g. audio-visual equipment.
* The Participant will be responsible for the safekeeping of equipment. If items of equipment have been damaged or stolen the Participant must notify the Scheme Manager as soon as possible.

18.9 **Translation / Interpretation Services**

* If required, CAFRE will employ the services of a translator/interpreter.

**19.0 Publicity**

19.1 CAFRE and the Department shall be entitled to publish, in accordance with the EU requirements, details of any funding committed and expended under the Scheme.

19.2 CAFRE has a responsibility to publish a report of each visit. Photographs, videos and comments from Participants will be included in this report in adherence to the GDPR requirements.

**20.0 Intellectual Property**

20.1 Any data collected will become the property of CAFRE.

1. **Biosecurity Management**

21.1 Visiting farms outside Northern Ireland may present a biosecurity risk. Bio security protocols will be in place and will be covered in the pre-training.

21.2 CAFRE will check whether contact with livestock is expected/planned during the visit and confirm the site owner’s biosecurity requirements in advance. Participants must comply with the site owner’s stipulated biosecurity requirements.

21.3 During the visit you should respect official signage, legal boundaries and any legal notices and use disinfectant footpads or baths where provided.

21.5 If direct contact with livestock is necessary, Personal Protective Equipment e.g. disposable coverall, disposable overshoes, boots etc. should be worn. You should also consider wearing disposable gloves if supplied.

21.6 At the end of the visit, protective clothing should be cleaned and disinfected or disposed of carefully.

21.7 Any concerns in relation to Biosecurity should be raised with the group Facilitator.

1. **Health and Safety**
	1. Although CAFRE will not have the opportunity to inspect facilities in advance of the visit, however it will convey any health and safety issues it has been made aware of.

**23.0 Claims for Additional Financial Assistance**

23.1 It is not envisaged that any additional expenditure will be incurred post visit. However, where costs to facilitate a presentation are unavoidable, consideration will be given to reimbursement. Prior approval for the expenditure must be sought from the scheme manager and invoices/receipts must be retained to support the claim.

23.2 Payments will be issued by CAFRE.

23.3 Any payments made by CAFRE will be paid electronically by the Bankers Automated Clearing System (BACS).

23.4 CAFRE does not accept any liability in respect of any loss attributable to any delay in payment of claims or to any suspension, reduction or cancellation of financial assistance.

23.5 The Department, as part of their administrative checks on CAFRE, may carry out on the spot checks on any element of the FIV, which may include training events and visits.

**24.0 Repayment of Financial Assistance**

24.1 CAFRE may seek repayment of any financial assistance previously given if irregularities are suspected or discovered.

24.2 The amount to be repaid by the Participant and / or Farm Business will be determined by CAFRE following consideration of the circumstances of the irregularity.

24.3 For cases involving fraud, financial irregularity or provision of false information, recovery of the full amount paid will be sought.

**26.0 Insurance & Indemnity**

26.1 Travel insurance will assist if your travel plans are disrupted or cancelled, and is essential in the event that you injure yourself or if your possessions are stolen, lost, or damaged while travelling. It is the responsibility of the Participant to ensure they are adequately covered. In general, most travel insurance covers:

* Possessions – e.g. luggage or cash up to a certain amount are lost or stolen, some policies may help you replace them.
* Medical treatment – e.g. cover for emergency medical treatment.
* Disruptions – e.g. involuntary abandonment.
* Legal costs – e.g. legal fees for an incident that wasn’t your fault, or if you have to pay personal liability if an incident was your fault.

26.2 You should consult your insurance provider about your travel policy requirements and, where possible, tailor your policy to one that will reimburse the Department for travel and accommodation costs should you need to cancel your visit in the event of an emergency.

26.3 The free European Health Insurance Card (EHIC) gives you the right to access state-provided healthcare during a temporary stay in another EU country. It is recommended you have both a valid EHIC as well as travel insurance in place before you travel.

26.4 Neither CAFRE nor the Department accepts any responsibility, financial or otherwise, for expenditure or liabilities arising out of the work or activities of FIVs.

26.5 The Participant and the Farm Business shall indemnify, and keep indemnified, CAFRE against all costs, expenses, damages and losses (whether direct or indirect), including any interest, penalties, and reasonable legal and other professional fees awarded against or incurred or paid by CAFRE as a result of or in connection with any claim made against CAFRE arising out of, or in connection with, the FIV to the extent that the claim is attributable to the acts or omission of the Participant or the Farm Business including the use or misuse of any plant machinery or equipment involved in the delivery of an event.

26.6 Nothing in the terms and conditions shall restrict any party’s liability for death or personal injury caused by its negligence.

26.7 It is the responsibility of the Participant to ensure that they are adequately insured against claims for damages which may arise throughout the duration of the visit.

**27.0 Animal / Plant Health Restrictions**

27.1 There are very strict controls on the movement of pet animals or products of animal origin in the EU and UK. Restrictions also apply to what fruit, vegetable and plant products you can bring into the EU and UK. It is strongly recommended that participants do not attempt to transport such items.

27.2 The participant will be solely responsible for securing any documents necessary for the transportation of the above items and liable for any associated fees, charges and/or penalties.

**28.0 Social Media**

28.1 The participant should be aware that whilst using your electronic communication device for social media purposes you are required to behave in a responsible manner and ensure that your communications do not have an adverse impact on CAFRE’s reputation, the businesses you are visiting, your fellow participants, the local community or those who work within CAFRE.

28.2 Examples of social media conduct deemed unacceptable and which may also be breaking criminal or civil law include:

* Behaviour that could be considered discriminatory against, or bullying or harassment of, any individual, for example by: making offensive or derogatory comments relating to sex, gender reassignment, race (including nationality), disability, sexual orientation, religion or belief or age; posting images that are discriminatory or offensive or links to such content.
* Posting or forwarding anything that your fellow Participants, hosts or CAFRE staff would find offensive, insulting, obscene and/or discriminatory.
* Posting or forwarding a link to any abusive, discriminatory, harassing, derogatory, defamatory or inappropriate content.
* Breaching copyright, confidentiality or individual privacy, for example by sharing personal data or revealing confidential intellectual property.

**29.0 Dissemination**

29.1 CAFRE places a strong emphasis on sharing knowledge and new ideas acquired during the visit. Your findings should be widely and effectively disseminated so that as many people as possible can benefit from your learnings.

29.2 The Participant is required to share their findings with a proposed group of peers within a six month period following the visit.

29.2 Failure to share their findings may result in CAFRE seeking repayment of all prior costs following consideration of the circumstances.

29.3 The amount to be repaid by the Participant and/or the Farm Business will be determined by CAFRE.

**30.0 Withdrawal from the Scheme**

30.1 The Participant may wish to withdraw from the scheme on a temporary or permanent basis. In these circumstances the Participant should contact the Scheme Manager as soon as possible.

30.2 The Farm Business Owner may wish to withdraw a Participant from the scheme on a temporary or permanent basis. In these circumstances the Farm Business Owner should contact the Scheme Manager.

30.3 CAFRE may seek repayment of all costs following consideration of the circumstances of withdrawal (see paragraph **6.0** for details of eligible costs)**.**

30.4 The amount to be repaid by the Participant and/or the Farm Business will be determined by CAFRE.

**31.0 Grievances**

31.1 If the Applicant/Participant has a grievance this should be raised with the Scheme Manager. Where the grievance is against the Scheme Manager, the relevant Head of Development Branch should be contacted.

**32.0 Equality and Diversity Policy**

32.1 CAFRE is committed to providing equality of opportunity and promoting diversity. CAFRE will promote equality of opportunity;

* between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
* between persons of different gender identity; and
* between persons with a disability and persons without; and between persons with dependants and persons without.

**33.0 Sharing of Information, Data Protection and Freedom of Information**

33.1 The Department takes data protection, freedom of information and environmental information issues seriously. It takes care to ensure that any personal information received from you is dealt with in a way which complies with the requirements of the General Data Protection Regulations (2016). This means that any personal information you supply will be processed principally for the purpose for which it has been provided.

33.2 However, the Department is under a duty to protect the public funds it administers, and to this end may use the information you have provided for this purpose. Information may also be shared with bodies responsible for the audit or administration of public funds, in order to prevent and detect crime.

33.3 In addition, the Department may also use it for other legitimate purposes in line with the General Data Protection Regulations, Freedom of Information Act 2000 and Environmental Information Regulations 2004.

**To see the full DAERA Privacy Statement please go to**

**https://www.daera-ni.gov.uk/sites/default/files/publications/daera/daera-privacy-statement.PDF**

**or call at your nearest DAERA Direct Office where staff will provide you with a copy**

33.4 CAFRE insists that all Participants handle any data relating to other farms in a confidential manner. No personal data relating to other Participants and / or Farm Business should be shared outside of the group or its members.

33.5 Other than information that could be requested under the prevailing Data Protection or Freedom of Information legislation, all personal information discussed as part of the Scheme, will be treated confidentially and will not be shared with anyone outside DAERA or CAFRE, agents or sub-contractors of CAFRE.

33.6 CAFRE, and any employees, servants, agents or sub-contractors of CAFRE in connection with the Scheme will be required to handle information and data in a confidential manner.

**Any person who knowingly or recklessly makes a false statement for the purposes of obtaining assistance under this Scheme or assisting another to obtain grant aid may be prosecuted. The information provided on this form may be made available to other Departments/Agencies for the purposes of preventing or detecting crime.**

**DAERA FRAUD HOTLINE – Telephone 0808 1002716**

**Contact details:**

Scheme Manager

Knowledge Transfer

CAFRE

Greenmount Campus

45 Tirgracy Road

Antrim

BT41 4PS

Telephone: 028 94426790

Email:kt.admin@daera-ni.gov.uk

**Website:** [**https://www.cafre.ac.uk/**](https://www.cafre.ac.uk/)